



UDL INTERNATIONAL LIMITED

GENDER PAY GAP STATEMENT

Following is gender pay gap calculated for the year ended June 30, 2025:

- i. Mean Gender Pay Gap: 100%
- ii. Median Gender Pay Gap: 100%
- iii. At present there is no female employee in the company, however, there is one female employee in the wholly owned subsidiary. If there is a future requirement UDLI would give first preference to hiring a female employee.

Chief Executive Officer